

2013



**“HAMARI  
BETI SHIKSHA  
KENDRA”**



**[ IIMPACT-MSS REPORT APRIL- OCTOBER 2013 ]**

The Mamta – IIMPACT Girl Child Learning Centers '*Hamari Beti Shiksha Kendras*' supported by the TITAN Kanya and MPS Ltd. - Girl Child Education Initiative is currently operational in the 60 villages of Vikasnagar and Sahaspur blocks. The focus of the Girl Child Learning Centres program is to create a nurturing and supportive environment for out of school girl children between the ages of 6-14 years and to sufficiently educate them and help them enrol in mainstream schools.

The project is a partnership between three organisations. The implementing partners are Mamta Samajik Sanstha, Dehradun and IIMPACT, Gurgaon. The project is funded by the CSR wing of TITAN Industries Ltd. TITAN Kanya and MPS Ltd. – Girl Child Education Initiative.

### **SURVEY AND IDENTIFICATION OF NEW VILLAGES FOR 10 NEW LEARNING CENTRES**

In the month end of April 14 villages of Vikasnagar and Sahaspur blocks were visited and surveyed to identify girls between the ages of 6-14 years who were primary school dropouts or those who had never been to school.

Of these 14 villages, 10 new centres were selected on the basis of meeting the criteria of having a minimum of 30 such out of school girls in a particular village.

Mamta Staff then verified these surveys and met with the girls enrolled in the learning centres in each of these 10 villages.

### **MSS-IIMPACT STAFF REVIEW MEETING**

**4<sup>TH</sup> MAY, 2013**

Chief functionary of MSS and Project Incharge Ms. Beena Walia held staffs review meeting with 20 respective teachers. In this meeting two supervisors and other three new centre teacher were present.

In this meeting Project Incharge Ms.Beena walia discussed about the problems of the centre and teacher time table. She gave some instruction to teachers following below-

- Teachers must remember that the number of students have in their centre are more than 30.
- No one teacher close the centre and didn't take any leave without permission.
- They give their proper time to the centre 4hrs for teaching and 1hr for parents meeting.
- No one teacher pay rent for the centre location.
- Use more teaching aids and use all in one book properly.
- Try to develop intellectual ability of the children's.



After that Project Incharge Ms. Beena Walia welcomed Chief functionary Mr.J.M Singh at staff meeting. In the meeting Mr.J.M Singh focused on the total no. of attendance of the teacher. In which some teachers were absent. One by one each supervisor gave the attendance of their centre teachers such as- “Supervisor Mumtaz and Asha also had 10 teachers”.

Apart of this teacher attendance there was three new teachers were present for new centre. Mr. Singh gave instruction to new teachers that-“ without our permission no one new centre will startup, if teacher agree with their job responsibility and had already field visit then we give permission to running new centre.



### **Discussion on Job Description**

Then Mr. J.M. Singh talks about the service of government primary school teachers that they always irregular and never serious for their jobs so that students lose their interest for studies and stop to come schools. So if our teachers doing these same things then students automatically stop to come centre. In that condition it is important that our teachers follow their job responsibility and always regular in the centre.

Then Supervisor Mumtaz read Job Description of the teachers because some of the teachers were new, they didn't know their job responsibility.



### **Discussion on Shiksha Mitra and monitors:**

Mr.J.M Singh asked about monitors and Shiksha mitra to all the teachers, according to teachers all teacher have their monitors and Shiksha mitra except Then he verified about Education community members during these verification one teachers from supervisor Asha's areas teacher didn't have community member.



### **Discussion on Computer Aided centre:**

In this session Mr.J.M Singh discussed on providing computer facility to computer aided learning and also asked about that how many teachers have basic computer knowledge. The outcome result is

- Five Teachers from Asha's areas, and other six teachers from supervisor Mumtaz areas were raise their hands. These teachers have some basic computer knowledge.
- The total No. of teachers are 11.
- Mr.J.M. Singh also verified with teachers about the availability of light, security and setting arrangement in these 11 computer aided centres.

After this Mr.J.M. Singh gave some instructions to the teachers in this meeting:

- As per the instruction from next month onwards PF will be deducted from the salary of those teachers who work with us for a long time. If any teacher is not serious for their work and not interested to do continue their job for long time or for six month. Then these teachers gave 15 days notice period to their project incharge.
- Those teachers who have their examination, they submit their application with date sheet of the examination and also suggest the name of Shiksha mitra for taking their classes on the behalf of that teacher.
- Any teachers want to leave their job. Then firstly they gave 15 days notice period and before leaving they handover all the stock and records to their supervisors.
- Supervisor graded their children in every three month.



Then he held a small discussion on Right to Education in which he said government provide every children to get free basic education till the fifth standard in that education program we find the children are uneducated even fifth standard primary school children's didn't have any knowledge of that standard. But our project is different from government education program our aim to educate the children and develop their interest for education and for school. He said our Hamari beti Shiksha Kendra is not a school. It's a learning centre and tuition centre in which we trained the children and improve their quality of education for further study.

By the end of the meeting Mr.J.M. Singh gave votes of thanks to all supervisors and teachers.

### **VISIT BY IIMPACT TEAM**

On 3<sup>rd</sup> to 5<sup>th</sup> of June, IIMPACT Head, Ms. Tandon, Priyanka and kundan with Project incharge Ms. Beena Walia visited IIMPACT-MSS Learning centres at Sahaspur and Vikasnagar block. Firstly they visited Parwal centre where their supervisor Ms. Manisha and the teacher were present. In LC all girls were present. After that some poems (Hindi and English) alphabets, mathematics tables, counting's, colour's name, flowers name listened by Ms. Tandon from girls because the all girls of the LC are in foundation level. Similarly they visited some others LC like: - Dandi, kunja, shankerpur, dhalipur, devtawala, timli checkpoint, adduwala, babugarh, chota dakhrani, chorkhala.



During this visit Ms. Tandon observed the location of the centre and teaching aids of the centre. He focused on some important things like- sitting arrangements, stationary materials, sanitary system. They met with all the children and talked with them. During her team visit some students recited beautiful poems.





### **VISIT BY MS. TANDON AND HER TEAM IN DIFFERENT VILLAGE LC'S**

Highlights of the visit:-

1. Checking of attendance registers and daily dairy register by IIMPACT team.
2. Taking attendance of the girls who were present in LC according their MPR sheet.
3. Asking Question according to their syllabus or level division.
4. They also checked centres maintenance and stationary are available at the centres.
5. According to IIMPACT team in all LC's all work and record should be maintain at the proper time.



## **TEACHER TRAININGS**

Mamta samajik sanstha conducted a training program for the teachers of the learning centres who are Involved with IIMPACT-MSS project “Hamri beti shiksha Kendra”. The training held at GRC, Hall premnagar in the month of July in which Project incharge ms. Beena walia, 60 LC’s teachers and their supervisors were participated. This training was conducted between two batches of teachers in which first batch was taken training from 1<sup>st</sup> to 5<sup>th</sup> of July and second batch from 6<sup>th</sup> to 10<sup>th</sup> of July 2013. During this training session teachers and supervisor knew about centre management, different types of activities, how to create a healthy educational environment in the learning centre, discipline for teachers and students both, how to make case study and success story etc. from their resource persons.



**Group activity by teachers (left side photo) and session taken by Mr. JM Singh during the training period**

In the training session different topic are covered like; Discussion on syllabus of Level 0 and 1 and 2, level division, Told about the books published by mamta sanstha and how they used these text book and exercise book in LC’s, Education through different activities etc.

Resource persons in the training are Mr. J.M singh, Mr. Dinesh bhatt, Mr. Virendra Mulasi and Ms. Kezia

Highlights of the training programmed

- Different types of activity through TLM like:- syllabus charts of different level’s made by teachers, different types of product made by using waste materials like dustbin and pen holder, Using one Alphabets of hindi and English and write at least five words through charts, Identify the picture of thing around us by using pictures of the things and product etc.
- Discipline maintain in centres by Teachers and girls both.
- Teachers and supervisors know about different educational institution like IGNOU, NIOS etc.
- Teachers know about how to make an effective case study and success story.



## **CELEBRATION OF IMPORTANT EVENTS / FESTIVALS:**

### **1. WORLD BREAST FEEDING WEEK (1-7 AUG)**

Mamta samajik sanstha conducted a workshop on breast feeding week by Teachers and supervisors in different Learning centres “Hamari beti shiksha Kendra” under the guidance of project in charge. In that workshop teachers and supervisors divulge the information about mother’s milk and the importance of breast feeding. Teachers and supervisors of the centres told that mother’s first milk (khees) is very important for the life and well being of the new born baby. It is a gift of nature which is given to new born children through mother.



**Supervisor and teacher divulged information about importance of breast feeding through brochures at their LC's**

Teachers also divulged the information that during the first six months the new born baby should be given breast feeding by mother. Mother first milk is the best food for the new born baby’s growth and well being. A new born baby should be breastfed during the first six months strictly. It is the best food for the baby which is provided by Mother Nature and also told about powdered milk, artificial milk, toned milk etc. are all useless for the baby’s health, and only mother’s milk is truly beneficial for the health and growth of the new born.

Mother’s milk should be given to the new born for a continuous period of six months and no other things should be given to the new born baby. When the new born baby attains the age of six months then he/she should be given other nutritious food and eatables apart from mother’s milk.

### **2. INDEPENDENCE DAY**

On 15<sup>th</sup> august, 2013 a Independence day celebration was conducted in IIMPACT-MSS learning centre “Hamari Beti Shiksha Kendra” at Vikasnagar and Sahaspur block. Independence Day was celebrated in all 60 centres. Project incharge Ms. Beena walia visited some centres like:- shivnagar basti, Dhaki, Chota Rampur, Timli, Bulakiwala, Kunja, kunja gant, dhakrani, Timli checkpoint ect. During this event, Project incharge

Ms. Beena Walia gave short speech on Republic day, discussed the significance of the National Flag's colours, and distributes candy to all children. They also distribute flags and candies to girls and sung National Anthem with teachers and centre girls. Some girls of the LC's performing different activities like:- group song, group dance and sing patriotic songs etc.



**Independence Day celebrated by teachers and supervisors with project in charge at different Learning centres**

### **3. NATIONAL NUTRITION WEEK (1-7<sup>TH</sup> SEP 2013)**

On 1<sup>st</sup> Sep 13, National Nutrition Day was celebrated in Govt. Hospital of vikasnagar block by Mamta Samajik Sanstha. A workshop was conducted by the whole staff of IIMPACT with other project staff, where all teachers, supervisors and project incharge were present. Project Incharge Ms. Beena Walia divulged the information about nutrition and health diet importance and effects of malnutrition. She told that nutritious food such as pulses, green vegetables, milk etc should be taken daily. She called on the girls to educate people around them about nutrition.





**Ms. Beena walia (project incharge) told about benefits of Nutritious food and Malnutrition while conducting workshop among LC's teachers**

After that, a rally was conducted by project incharge Ms. Beena walia where Supervisor's, Teachers and the healthy diet promoters from other project participated in the rally.



From 2<sup>nd</sup> Sep to 7<sup>th</sup> Sep '13, national nutrition week was celebrated among all the learning centres of IIMPACT where teachers and supervisors told about nutrition and effects of malnutrition to the girls of the LC's, what diet should be taken daily etc.

#### **4. TEACHERS DAY CELEBRATE**

The 5<sup>th</sup> of September, Teachers Day, celebrated in 60 learning centres. Supervisor's visited the learning centres, spreading messages that encourage education, learning, the importance of teachers, their roles and responsibilities, and the respect that a student-teacher relationship should have. Supervisors and teachers told that 5<sup>th</sup> Sep is celebrated as Teacher's Day on the occasion of Dr. Radhakrishnan Sarwapalli's birthday who had given his whole life to make our country literate and secular and he was a great teacher. On this day project in charge visited some of the villages and told about the importance of this day in student and teachers life.





**Girls of the learning centre performed action songs and poems on the occasion of Teachers day at Dhaki and Parwal villages**

### **VISITS BY TITAN KANYA TEAM**

On dated 19<sup>th</sup> Aug 2013, Donors from Titan kanya were came for monitoring the progress of the learning centre those who completed one year. In that monitoring team Mr. Aanand Rao, Mr. Subrahmanyam Shetti, Mr. Abhishek and two other members were present. They were visited two centres named Chandchak and Chorkhala, Firstly girls of LC's welcome monitoring team to give them flowers. During monitoring they asked question from the girls that what you want to become in future, most of the girl's answer that they want to become teacher, Doctor, police etc. After that question they asked poems from the girls and girls performed poem and patriotic songs by action.





**Register checking and asking question from girls by Monitoring team during their field visit at Chandchak and Chorkhala Learning centres**

### **COMMUNITY MOBILIZATION AND MEETINGS**

The meetings were conducted by supervisors with their VECs, CMCs members with the help of LC teachers. Pradhan of village, Anganbadi teacher, ANM, BDC members and parents of girls attended those meetings.



**CMC's meetings taken by supervisor's, teachers with project incharge Ms. Beena walia at Parwal and kunja village**

Main Issues Covered during these meetings is:

- Availability of room for learning centres.
- Teaching methods.
- Time issues
- Teachers' nature towards girls of L.C.
- Level of girls- How girls are improving in their studies? Are they regular or not? Are they responsible? Are they taking interest in learning?
- Teachers' relations with girls and their family.
- Motivate parents to send their children to L.C regularly.



- Community support in girls' education.
- Requested CMCs and VECs members to check the L.C. and give their views.

## **STAFF MEETING**

On 13<sup>th</sup> September 2013 a staff meeting organised by project incharge Ms. Beena Walia and Program advisor Mr. J.M Singh.



**Staff meeting taken by Mr. J.M Singh and Ms. Beena walia at premnagar office**

Some important instructions were given by Mr. J.M Singh and Ms. Beena walia to the supervisors. The instructions are as follows:-

- Supervisors should prepare a check list before participating in any event.
- Supervisors must take necessary action to document properly the field reports.
- Supervisors visit their centres according to their monthly plan.
- When supervisors visit their centre they should check the centre according to supervisor's checklist and they should instruct their teachers that she should run her centre as per guidelines and instructions given to them.
- Supervisors, on their visit of centre, check attendance register in which minimum 80% of the attendance is compulsory for every student. If child is absent for many days, her house should be visited by teacher with class monitors. Teachers should try to sort out problems if any with parents in order to bring child back to school
- Supervisors should check the stock at the school regularly and supply the books and stationery as per the need of the centre.
- Supervisors should develop good relation with community members, parents and local people around learning centre.



## **CELEBRATE HAND WASHING DAY**

The 15<sup>th</sup> of October most of the centres celebrated Hand Wash Day. Supervisors Ms. Mumtaj, Ms. Shobha, Ms. Asha, Ms. Anjana, Ms. Shivani and Ms. Neha visited their centres participated in the programmes, spoke about the importance of good hygiene and gave the girls some information about sanitation and cleanliness. The teachers taught the procedure of hand washing by using poems.

## **CELEBRATE IODINE DAY**

On the 21<sup>st</sup> October, Iodine day was celebrated in three villages of IIMPACT –MSS “Hamari Beti Shiksha Kendra”. The supervisors celebrated that day by conducting a rally in which teachers and students participated. During this rally, we found low percentages girls used iodine salt in their daily food. We gave important information about the health benefits of including Iodine in one’s diet as well as the negative effects of being Iodine deficient.



Rally organized by supervisor and teachers with LC's Girls at shivnagar basti

## **TLM AND OTHER ITEMS**

### **List of TLM given by MSS to the centres:-**

Black board, slates, copies, All in One book, Alphabet charts, Numbers chart, Hindi varnmala charts, body parts charts, Transportation charts, wax color and drawing book, India map, pencil, rubber, sharpener etc.

**Mamta sanstha also published books for the learning centre girls these books are:-** All in One, Writing exercise book, Introduction to English, Initial step towards learning, Book titled (Hindi and Maths).



**Pictures of books published by mamta samajik sanstha**

#### **OTHER ITEMS:-**

**LIKE BOXES, DARI AND BANNER ETC:-**



**BOXES WERE GIVEN BY MR. J.M SINGH TO THE LC'S TEACHER**





Picture of Dari which is distributing among teachers for their LC's

## PICTURE OF DIFFERENT LC'S

